

DMBC BOARD MEETING

December 13, 2010

President, Jim Geary, called the meeting to order at 5:00 p.m.

The following board members were in attendance.

Donna Benoy
Jim Geary
Betty King
Peg Lupo

Howard Seybold
A. Roger Taylor
Scott Weiss
Martha Wirkutis

Financial report:

The Financial Report was not presented at the meeting because the Treasurer was not present. The Financial Report is available for review on the DMBC website.

Club Manager Position:

Roger Taylor reported on the results of the interview process for the Club Manager position. The Interviewing Committee, which consisted of 4 board members, recommended Judith McCall for the position. Roger summarized the interviewing Committee's opinion that Judith's responses to their questions were forthcoming and informative. Her experiences as a game director and teacher, as well as other outside activities all lend themselves to her being recommended for the position.

The Board approved the recommendation. The position is for 1 year with a review in 6 months.

Education, Training and Publicity:

Jim suggested we consider increasing the salary for instructors providing ½ hour classes held before games. The current salary is \$10.00 per class. After a discussion of the effort involved to prepare and give these lessons the Board approved an increase in salary to \$15.00 per class.

Christmas Bonuses:

Christmas Bonuses were approved as follows:

Directors who directed between 5 and 25 games during the calendar year:	\$50.00
Directors who directed 25 or more games during the calendar year:	\$ 100.00
Spike Lay, Club Manger, for his work as Head Director and for his continuing commitment and dedication to the club:	\$ 300.00
Kristin, Cleaning Lady:	\$ 100.00

Committees:

Jim reviewed the Committees list and suggested the following changes which were approved:

- Donna Benoy added to the Tournament Committee.
- Name of Grievance Committee changed to Mediation Committee.
- Mediation Committee members are Roger Taylor, Howard Seybold, Scott Weiss and one more member to be determined.
- Betty King added to Sunshine Committee.
- Peg Lupo added to Partnership Committee.
- Education and Transition Committees were combined.
- Barbara King is Chairperson of Decorating Committee.
- Martha Wirkutis is Chairperson of Computer/Website Committee
- Name of Contract Services Committee changed to Contract Employee Relations. Howard Seybold is Chairperson.
- Donna Benoy added to Contract Employee Relations Committee.

The revised DMBC Committee list will be posted on the club website.

Making Boards:

With Shige no longer preparing the boards, Jim asked Peg Lupo if she would be in charge of the Shuffler and make sure the boards are made prior to each day's games and for the Sectional Tournaments. Peg agreed. The salary for this effort was approved at \$125.00 per month which will include making boards for the Sectional Tournaments. Martha Wirkutis confirmed that she would help when needed.

The Club Manager will be still be responsible for generating deal files and preparing the hand records to be used by the Shuffler and for printing and filing the hand records.

GNT Finals:

Jim reported that the club has been asked if it would be interested in hosting the GNT finals in conjunction with a possible Sectional Tournament scheduled for April 29 through May 1, 2011. The Board felt that with a new Club Manager, new Board of Directors and new Committees our focus should be on our internal development for the coming year. We may consider such a commitment in the future, but the Board rejected the proposal for this coming year.

Miscellaneous:

Jim reported that everything was on schedule and under control for the January Sectional.

The Mediation Committee will be reviewing “zero tolerance policy” and “time management during play”. They will bring a recommendation to the next board meeting on how to best implement enforcing each of these policies.

The meeting was adjourned at 5:35 pm.

The next board meeting will be Monday, January 17, 2011.

Respectfully submitted – Martha Wirkutis, Secretary